



Serving people with
disabilities since 1964



STRONGER TOGETHER: BRIDGING COMMUNITIES, CHANGING LIVES

SUMMARY REPORT
2024/2025



Our Purpose

SPD is a charity set up in 1964 with the aim of helping people with disabilities or those who may develop disabling conditions integrate into mainstream society. We remain committed to enabling them to be a part of the community and not apart from it.



People We Serve

A pioneer in serving persons with physical disabilities, today our services cater to children and youth with developmental needs requiring early intervention and educational support, adults with varying congenital or acquired disabilities seeking employment and independence, and the elderly who aim to be self-reliant through rehabilitation and day care.





Our Vision

To build an inclusive community where everyone is a part of it, not apart from it.



Our Mission

We are committed to working in partnership with people with disabilities to develop their potential to the fullest so they can be self-reliant and independent.



Message from President

As Singapore marks its 60th year of independence, we celebrate not just the nation's progress, but our collective journey towards a more inclusive society. Disability inclusion is now part of our national fabric – shaped by the shared commitment of the Government, the social service sector, businesses, volunteers, families, and the wider community. It is an integral part of the refreshed social compact under the Forward SG agenda.

SPD is honoured to have played a key role in this journey. For six decades, we have worked hand-in-hand with our partners to advocate for inclusion, shape policies, and deliver impactful services that empower persons with disabilities to lead meaningful, independent lives. These partnerships are central to our mission – because only together can we bridge communities and transform lives.

The Committee of Supply 2025 debates reaffirmed Singapore's commitment to disability inclusion, spotlighting it as one of the key pillars of our shared future. The Enabling Masterplan 2030 offers a bold and decisive vision, and SPD remains committed to advancing its goals – collaborating with cross-sector stakeholders to build inclusive systems and create meaningful opportunities.

Over the past year, we expanded our reach across Singapore with the opening of two new early intervention centres and two new senior care centres, along with the launch of the **Enabling Services Hub** in Punggol. These facilities add to our organisational capability to deliver integrated community-based care that is accessible and responsive to evolving needs.

The new facilities are made possible through collaboration with Government agencies, grassroots partners, corporate donors and local communities. We are deeply grateful for the sustained support of long-time partners such as **Asia Pacific Breweries Foundation, NatSteel** and **TechnipFMC**, as well as the generosity of major donors including **Finova Impact, Keppel Ltd** and **Singapore Airlines**. Their support has enabled us to maintain quality programmes and pursue innovation in our service delivery.

Besides delivering services, SPD continues to grow and contribute as a thought leader in the sector. Over the years, we have actively contributed to national policy discussions and co-development efforts. This includes our role in the Ministry of Social and Family Development's **Taskforce on Community Living for Persons with Disabilities** – reimagining how individuals with disabilities can live independently in the community with the right support. We also helped shape the **National Code of Professional Practice for Social Service Professionals**, strengthening sector capacity and integrity as we prepare for growing demands.

SPD remains committed to the highest levels of governance and accountability. We were again honoured with the **Charity Transparency Award**, which we have received consecutively since its inception in 2016. Our organisational capabilities – especially talent development and digitalisation – will be further strengthened through the support of National Council of Social Service's **Transformation Sustainability Scheme**.

None of our achievements would have been possible without our community. To our donors, volunteers, partners, staff and supporters – thank you. Your belief in our mission fuels our work every day. I would also like to thank my fellow Board and Committee members for their leadership and counsel. A special note of appreciation goes to Professor Ho Lai Yun, who retired from the Board of Management in August 2024. His pioneering contributions to SPD's early intervention work continues to inspire our mission.

As we look to the future, we remain steadfast in our role as a national catalyst for inclusion and a trusted partner in Singapore's social progress. Together, let us continue to build a society where every person has the opportunity to thrive.

Thank you for walking this journey with us.



Ong Toon Hui

President

Message from CEO

At SPD, our mission to empower persons with disabilities to lead independent and dignified lives remains central to all that we do. In FY2024/2025, guided by our 60-year legacy and strengthened by collaboration, we continued bridging communities and to uplift lives.

In the year, we supported over 13,200 persons with disabilities and their families, deepening our reach across life stages and disability types. Most importantly, more than 90% of our beneficiaries and their families affirmed the quality of our services, which helped them progress toward their rehabilitation and inclusion goals. This was made possible by our team of over 500 dedicated staff, whose professionalism, compassion and belief in inclusion drive our work every day.

We grew our footprint with the launch of two new early intervention centres – **SPD@Kembangan** and **SPD@Jurong West** – and two new senior care centres – **SPD@Canberra** and **SPD@Melody Spring Yishun**. Collectively, our six early intervention centres and partner pre-schools, and four senior care and rehabilitation centres, enabled us to reach 1,567 children and 1,291 adults with disabilities and seniors. More than just facilities, these centres are hubs of empowerment, connection and care.

We also advanced post-18 services. SPD was honoured to be among the agencies selected to pilot the **Enabling Skills for Life Programme (ESLP)** in late 2025. This initiative will equip individuals with higher support needs to live more independently. In line with this, our Day Activity Centre and Sheltered Workshop, currently supporting 94 clients and 133 trainees respectively, will transition to the ESLP model.

Our commitment to person-centred care remained strong:

- 7,940 individuals supported by our team of over 120 therapists across SPD and partner organisations.
- 216 individuals were supported by the Specialised Assistive Technology Centre.

- 160 jobseekers with disabilities secured employment through partnerships with 110 organisations.
- Our social workers supported 384 individuals and their families addressing holistic needs beyond care delivery.

Our community inclusion efforts also grew. Partnerships with secondary schools led to the launch of **canteen enclaves** – creating training and employment pathways for persons with disabilities while shaping inclusive mindsets among students and teachers. Our two **Enabling Services Hubs (ESHs)** partnered with about 80 community organisations to introduce innovative ways of bringing life skills training to the heartlands. The ESHs have not only supported individuals with disabilities and caregivers but have also benefited entire townships through inclusive community initiatives.

SPD continues to play a leadership role in the sector. In April 2024, we contributed to the organising of the **Early Intervention Conference**, first initiated by SPD in 2018. This brought together professionals across early childhood, allied health, social work and intervention services to foster collaboration and knowledge-sharing. We also participated in national conversations to help shape inclusive policies.

In the assistive technology (AT) domain, we expanded sector capabilities by establishing a **Community of Practice** and training **AT Associate Assessors** and **Peer Reviewers**. These professionals are now better equipped to support students with special educational needs in polytechnics and ITEs, helping many more students to realise their full potential.

FY2024/2025 was also a time of celebration. Under the theme “Celebrating Yesterday, Imagining Tomorrow”, we commemorated **SPD’s 60th anniversary** with a series of meaningful initiatives. These included a **sector-wide symposium** on the future of community therapy, three “**Photography for Good**” exhibitions that showcased powerful stories, and a celebratory **SPD 60th Anniversary Dinner** graced by Prime Minister Lawrence Wong. These events honoured our journey and reaffirmed our purpose.

Looking ahead, SPD remains committed to **inclusion, innovation** and **organisational excellence**. A new **early intervention centre in Bukit Batok** will open in early 2026. As we chart our future, we will continue engaging stakeholders to shape **SPD Vision 2030** – our strategic roadmap for the future.

We move forward with the belief that we are stronger together. Our impact is only possible because of our partners, donors, volunteers, community advocates and supporters. Your time, expertise and resources help us bridge divides, build understanding, and uplift lives.

To our colleagues, partners, and supporters – thank you for walking alongside us. Let us continue building a more inclusive, connected, and compassionate Singapore.



Abhimanyau Pal
Chief Executive Officer

Highlights of the Year

Celebrated **SPD's 60th anniversary** with a year-long series of commemorative events and initiatives.



Opened **new senior care centres** in Canberra in April 2024 and Melody Spring Yishun, in March 2025, to better support seniors in the heartlands.

Co-organised the **Early Intervention Conference** in April 2024 alongside other key operators, fostering collaboration and knowledge exchange within the sector.



Expanded early intervention support with the launch of two new centres in **Kembangan** and **Jurong West** in July 2024.



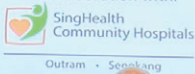
Partnered with Photographic Society of Singapore for the “**Photography for Good**” project, showcasing the triumphs and challenges of persons with disabilities through three impactful photo exhibitions.



Organised by:



In collaboration with:



Co-organised “**Community Therapy 3.0**” with SingHealth Community Hospitals in September 2024, bringing 300 allied health professionals together to share insights and innovations in community rehabilitation.

Hosted the **SPD 60th Anniversary Dinner** in October 2024 at Pan Pacific Singapore with Prime Minister Lawrence Wong gracing as Guest-of-Honour.



Honoured with the **Charity Transparency Award** in 2024 in recognition of our commitment to governance and accountability.

Achieved reaccreditation of the **Enabling Mark (Gold)** for another three years, affirming SPD's commitment to disability-inclusion practices.



Figures at a Glance



13,200*

persons with disabilities and their families supported*



7,940

individuals supported by

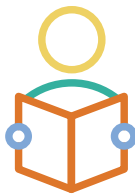
126

therapists in 68 rehab-based community programmes



160

jobseekers with disabilities successfully placed in open employment



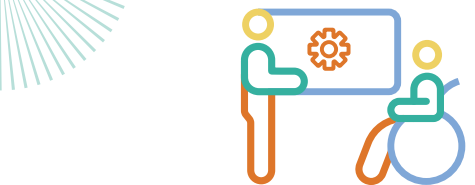
1,659

children and youth received early intervention and educational support



1,036

individuals received therapy through SPD Rehabilitation Services



323

persons with disabilities received employment-related training



2,654

caregivers empowered through targeted support initiatives



349

clients engaged in day activity and day care programmes



340

individuals and

77

corporates, schools and community groups contributed

216

clients supported by the Specialised Assistive Technology Centre

17,566

volunteer hours

What We Do

Helping Our Young Achieve Their Milestones

Our team of early intervention professionals provides tailored support to children with developmental needs, helping them navigate key developmental milestones either at our EIPIC Centres or within their pre-schools. Our range of services includes **EIPIC Under-2s**, **EIPIC@Centre** and **Development Support Plus (DS-Plus)**.



Building Brighter Futures for the Next Generation

With education as a powerful enabler, SPD is committed to supporting students with disabilities in their pursuit of learning and personal growth. Our bursary and scholarship programmes promote equal access to education and create opportunities for the students to chase their dreams.



Empowering Independence through Assistive Technology

Assistive technology (AT) plays a vital role in enhancing independence, communication, mobility, and access to education and employment. Through AT, we open up new possibilities for persons with disabilities to participate more actively in everyday life and empower them to pursue their goals with greater confidence and autonomy.



Supporting Journeys to Meaningful Employment

Employment is key to fostering independence and inclusion for persons with disabilities. Our employment services team equips jobseekers with the skills, confidence and resources to navigate the workforce, walking along with them in their journey towards finding meaningful work. In tandem, we offer guidance and support to employers to encourage inclusive hiring.



Enabling Greater Independence in the Community

Rehabilitation and therapy are essential in supporting persons with disabilities to achieve better health, independence and overall well-being. At SPD, we are committed to enhancing the quality of life of persons with disabilities and their caregivers by offering a range of services including therapy, care, and respite that meet their evolving needs.



Lifting Lives through Personalised Support

Every individual's journey is unique and so are their needs. At SPD, we take a person-centred approach to uplifting lives through support that eases financial pressures or removes barriers to accessing essential services. These efforts ensure that no one is left behind, and that every person has the opportunity to live with dignity, confidence, and greater independence.



Strengthening Care through Therapy Partnerships

Collaboration is at the heart of quality care. At SPD, we strengthen the ecosystem of support for those in need by working closely with partners across the sector. Through these therapy partnerships, we share expertise, build capabilities, and extend our reach to meet evolving needs on the ground.



Shaping Perceptions, Sparking Inclusion

Changing mindsets is key to building a truly inclusive society. We advocate for greater understanding of people with disabilities through talks, workshops, campaigns, and public education efforts that bring real stories and perspectives to the fore. By shaping perceptions, we pave the way for empathy, respect, and lasting inclusion.

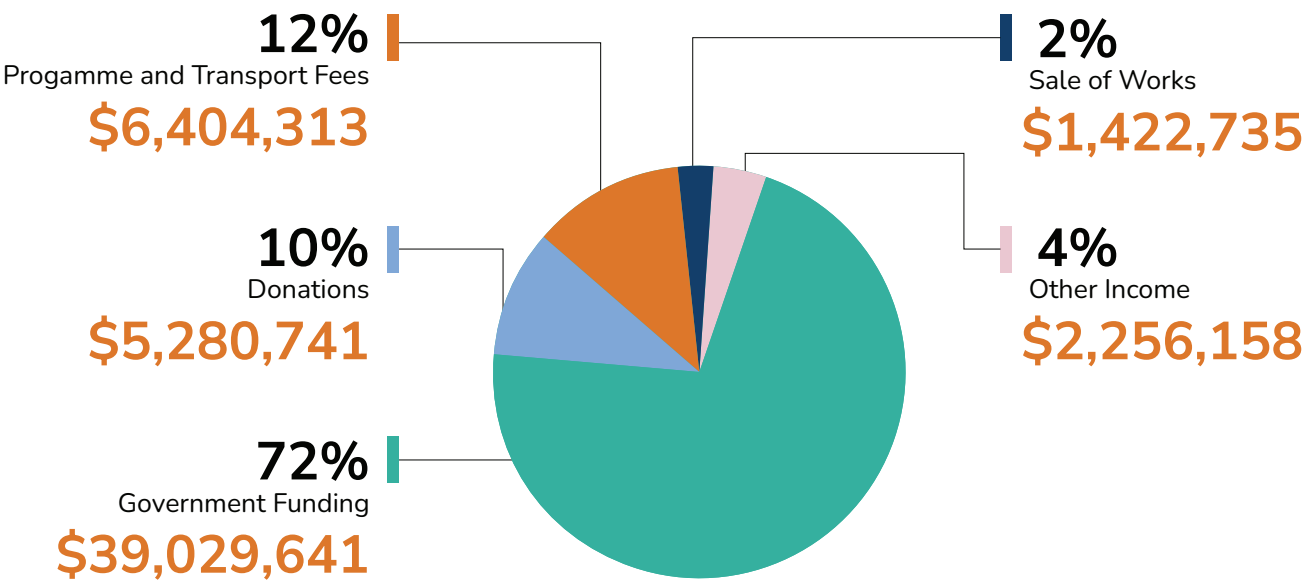


Fund Sources and Usage

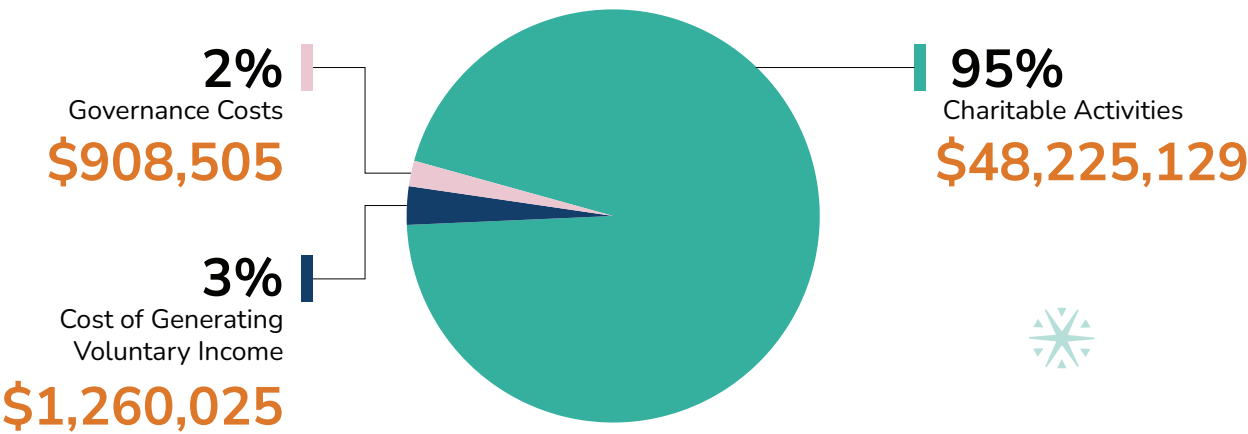
In FY2024/2025, we received **\$54.4 million**, mainly from grants and donations which went towards programmes and services for **13,200** persons with disabilities or those who may develop disabling conditions.



Source of Funds



How Funds Were Used



Summarised Financial Statements

BALANCE SHEET

(as at 31 March 2025)

	2025	2024*
ASSET		
Current Assets	83,895,375	79,469,388
Non-current Assets	9,309,295	7,386,221
Total Assets	93,204,670	86,855,609
LIABILITIES		
Current Liabilities	14,616,092	12,250,483
Non-current Liabilities	68,650	85,126
Total Liabilities	14,684,742	12,335,609
FUNDS		
General Fund	39,968,442	37,358,306
Designated Funds	7,366,656	7,366,656
Restricted Funds	31,184,830	29,795,038
TOTAL FUNDS AND LIABILITIES	93,204,670	86,855,609

*Reclassifications have been made to enhance comparison with the current year's presentation.

STATEMENT OF FINANCIAL ACTIVITIES

(for the year ended 31 March 2025)

	2025	2024
INCOME		
Voluntary Income	5,986,204	6,417,470
Investment Income	2,135,618	2,265,538
Income from Charitable Activities	46,151,225	37,388,716
Other Income	120,540	44,767
Total Income	54,393,587	46,116,491
EXPENDITURE		
Costs of Generating Voluntary Income	1,260,025	1,197,674
Charitable Activities	48,225,129	38,602,323
Governance Costs	908,505	918,362
Total Expenditure	50,393,659	40,718,359
NET SURPLUS	3,999,928	5,398,132

You Can Make a Difference



● Advocate

Help raise disability awareness and integrate persons with disabilities into the community.



● Fundraise

If you have an opportunity to raise funds for us, or have ideas on how we can do it, please share them with us!



● Support Our Products and Services

Our Sheltered Workshop offers a wide range of products and services. Your support will translate to more training and employment opportunities for persons with disabilities.



● Offer Employment

Providing employment, internship or project opportunities to jobseekers with disabilities will help them to achieve financial independence.



● Donate

Every donation goes a long way towards helping people with disabilities achieve independence and self-reliance.



● Volunteer

An extra pair of hands is always welcome to provide additional help to our many programmes and services.



Unique Entity No: S64SS0052D
(ROS Registration)

SPD is an Institution of a Public Character (IPC).








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